



Thanking Our Donors.  
Supporting Inclusive Communities.



ANNUAL REPORT 2017

## MESSAGE FROM THE CHAIRMAN



On behalf of the ServiceSource Foundation Trustees and the individuals with disabilities who are served by ServiceSource, we are both humbled and grateful to present the 2017 ServiceSource Foundation Annual Report.

In Calendar Year 2017, the Foundation reached a significant milestone when we surpassed \$10 million raised since our inception in December of 2004. This milestone was achieved through the generosity of each of you—our donors who share our vision in support of people with disabilities. This Annual Report is just one way that we recognize our donors and share with you the impact of your generosity.

As changes to the tax code loomed over the close of 2017, the ServiceSource Foundation received record contributions during our Year-End Appeal. In total, our donors contributed more than \$1.6 million in program funding in 2017, and an additional \$280,000 in pledge payments on Disability Resource Center Capital Campaign commitments.

The following pages detail how your donations are allocated to support the people and programs of ServiceSource. Please know that your donations are well spent with 99 cents of every dollar raised being used in direct support of people and programs.

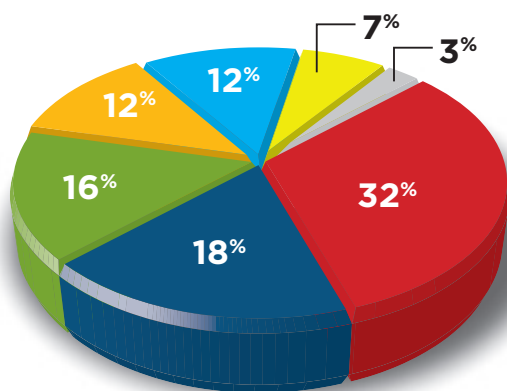
Thank you for your continued generosity.

Bruce Wardinski  
Chairman, ServiceSource Foundation

## THE IMPACT OF YOUR SUPPORT IN FISCAL YEAR 2018

More than \$680,000 was allocated to programs in Fiscal Year 2018 (July 1, 2017 to June 30, 2018). Your contributions are critical to the programs of ServiceSource, either for gap funding of critical programs or start-up funding for new initiatives.

### FISCAL YEAR 2018 PROGRAM FUNDING ALLOCATIONS



● Family Support Services	32%
● Habilitation Therapy Programs	18%
● Volunteer Services Program	16%
● Pathways to Careers Program	12%
● Autism Spectrum Services	12%
● Warrior Bridge Program	7%
● Senior Services	3%





Community stakeholders and donors break ground on Friendship House in Fayetteville, NC.

### Friendship House Fayetteville

Our successful Capital Campaign resulted in more than \$900,000 in donor contributions and pledge commitments. In March of 2018, ServiceSource North Carolina, along with Duggins/Smith Companies, broke ground and began construction to build three homes on leased property from Friendship House partner, Highland Presbyterian Church. Each home will have eight separate living quarters where young adults with disabilities live as roommates with healthcare profession students. Occupancy is expected in July, 2018.

### Family Support and Volunteer Services

With your support, the ServiceSource Foundation continued to fully fund our Family Support and Volunteer Services Programs. Family Support Services provide resource connection and direct support to individuals and families. The Volunteer Program organizes both internal and external volunteer opportunities to promote maximum choice and inclusion for people with disabilities.

### Other Important Programs

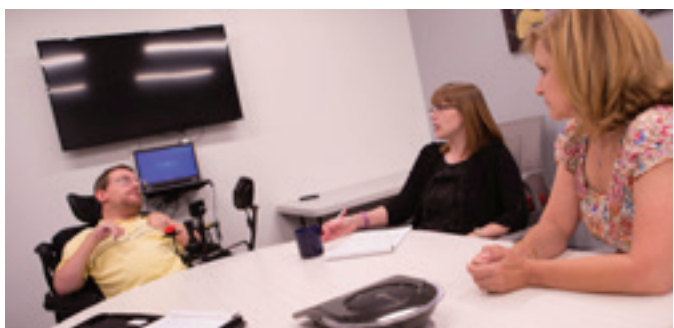
The ServiceSource Foundation also partially funds Autism Spectrum Services, Senior Services, Pathways to Careers, the North Carolina Warrior Bridge Program and expressive therapies such as music, art, dance, yoga and therapeutic horseback riding in our Long-Term Community Integration Services. Your support of the ServiceSource Foundation allows us to gap fund these programs for expansion and sustainability.



The Volunteer Services Program leverages volunteers from the community who offer a variety of inclusive and innovative programs, such as leading book clubs, finance and budgeting courses, and sewing and crafts.



The musical production of Hairspray was celebrated at the Woodmont Community Integration Center in 2017. Music and dance programs are fully funded by the Foundation.



The Pathways to Careers program assists individuals in obtaining job experiences and eventually job placement. A strong focus on career exploration and internships with community business partners is a key component of the program.

# 2018 INITIATIVES

## Match Campaign to Establish the Community Assistance Endowment

In addition to soliciting unrestricted donor support to fund the programs mentioned on the previous page, the ServiceSource Foundation is in its second year of a five year, \$1 for \$1 match campaign to raise \$2.5 million donor dollars to create a \$5 million Community Assistance Endowment. The Endowment will provide resources for the unique and often unfunded needs of individuals long into the future and will serve as a safety net for individuals and families.

## Planned Giving

The ServiceSource Foundation has also launched a targeted Planned Giving campaign to encourage donors to include the ServiceSource Foundation when considering their legacy gifts and developing their estate plans and directives. Leaving a bequest to the ServiceSource Foundation is a way that individuals and families can maximize tax benefits now and create a legacy for years to come.

### The ServiceSource Foundation Legacy Society

The ServiceSource Foundation Legacy Society recognizes individuals who have left a bequest to the ServiceSource Foundation and notified ServiceSource of their intentions.

Long-time ServiceSource advocate and current Foundation Trustee, Nino Vaghi, is our founding member of the Legacy Society. Nino first became involved with ServiceSource in the early 1980's, serving on a Business Advisory Board. In 2004, when the ServiceSource Foundation was first established, Nino agreed to participate as a Member of the Board of Trustees. In 2009, Nino informed the ServiceSource Foundation that he had included a bequest to the Foundation in his will.

"I have been involved with ServiceSource for many years. I have met, and come to know, the people who work at all levels of the organization. I know that ServiceSource provides critical resources for individuals with disabilities and their families – even when traditional funding sources are not available. I am also a businessman and a member of the Board of Trustees. I have reviewed the financials and I know that ServiceSource operates efficiently and that my bequest will be well spent. Including the ServiceSource Foundation in your Will is easy to do. Doing so provides tax benefits and has long-lasting impact on people with disabilities for years to come," Nino Vaghi, Legacy Society Member.



Nino Vaghi (center-right; back row) is the founding Legacy Society member. Including the ServiceSource Foundation in your Will provides tax benefits and helps ensure that services and programs will continue long into the future. (Photo taken at the Disability Resource Center.)

To learn more about Planned Giving, visit [www.servicessource.org](http://www.servicessource.org) or contact Lisa Ward, Executive Director of the ServiceSource Foundation at 703-461-6142.

## 2017 PROGRAM DONORS

Abilities Guild	Debbie Best	Norma Christenson	Nelle Dressler
Sheri Abrams	Peter & Kathleen Bidleman	Charles & Amanda Christianson	Tim & Cheryl Dronsfield
Accenture	Susan Biggs	Chubb Insurance	Nancy Drowsky
Silvestre Acedillo	Wayne Birch	Faith Chudzik	Mario Dsa
Ponna Achutamurthy	Boyd Black	Bok Chung	Carolyn Ducca
Nurjan Ahmedova	Edward Blau	James Church	Duggins/Smith Companies
David & Diane Alabaster	Lisa Blauser	Cigna Health and Life Insurance Company	Duke Energy Foundation
Ronald & Patricia Alf	Bleecker Chrysler Dodge Jeep & Ram	Civitan International	Elizabeth Dulaney
Margaret Aligood	Jennifer Blick	Linda Clark	Robert & Linda Dupwe
Harry Ameredes	Basil & Gerry Blidy	Franklin Clark III	William & Jennifer Earner
American Tree & Stump Removal	Richard Bohrer	Claude Moore Charitable Foundation	EbenConcepts Employee Benefits
Noreen Ames	Ann Bolster	Carmencita Clay	Michael & Patricia Eddy
John Anderson	Meredith Bolton	Jan Cobb	Edward Jones Investments
Sue Anderson	Booz Allen Hamilton Inc.	Emily Cockrell	Robert Edwards
Edward & Polly Angel	Richard & Wanda Bordone	Kristen Coggin	Shirley Edwards
Jeanie Anklewich	Harry Boston	Robert Anothony & Katherine Colella	Elizabeth A. Hudspeth Family Fund
Anthem Inc.	James Boudo	Daniel & Valerie Coleman	David & Janine England
Susan Appel	Marian Boyette	Paul & Daphne Coleman	Peggy Erwin
Michael & Susan Arens	Joanne Braddock	William Coleman	Richard & Alice Ess
Bruce Ario	Bradley Arant Boulton Cummings LLP	David Conboy	Caitlin Evans
Peter & Colette Arntson	Stephen & Frances Branch	Concord Hospitality Enterprises Company	Evolution Hospitality
Ali Arostegui	Piper Bray	Congressional Federal Credit Union	Exchange Club of Greater Fayetteville
Ashley Elementary School	Amie Brewer	Melinda Conway	EY
Beta Club	Leslie Brill	Bradford & Jennifer Cornelius	Fairfax Civitan Club
Audit Logistics	John & Leonie Brinkema	Eleanor Bryson Cothran	Richard & Joanne Falls
Ann Augustine	Dallas Brisson	Cox, Castle & Nicholson LLP	Lelia Falquez
Christopher & Julie Aul	Bruce & Linda Bromley	Larry & Ellie Crabtree	Richard & Pamela Falter
Luis Avendano	Warren & Jane Brothers	Phoebe Craven	Fayetteville Motorsports Park
Ronald & Ann Bachand	Donna Brown	Missy Crawford-Smith	Fayetteville New Car Dealers Association
James Bailey	Mandy Brown	Crestline Hotels & Resorts, Inc.	Fayetteville Orthopedic Clinic
Gary & Linda Baird	Sagan Brummett	Kenneth & Lauren Crum	Fayetteville Otolaryngology Head & Neck
Abby Baker	William Buchanan	Crystal Trust	Ina Fernandez
John Baker	Michelle Bullard	CSSI, Inc.	Debora Fesko
Soma Bakhtari	Francis & Elizabeth Burke	CST Group	Stan & Robyn Feuerberg
Harlan & Birgit Baldwin	Jennifer Burmester	Damon Cunningham	First Presbyterian Church
Michael Ball	Judy Burns	Cushman & Wakefield	Flagstar Bank
Thomas & Hillary Baltimore	Thomas & Janice Burns	Theresa Cutrona	Sandra & Ronald Flanary
Bank of America Foundation	Mary Beth Busby	Paul Daniels	Matthew Floding
Bank of America Merrill Lynch	Leslie Byrne	Dennis & Lorilyn Dapolito	Patricia Flowe
Joseph Bankes	Clyde & Laura Cable	SarahMarie Daughtry Stewart	Richard Fontaine
Richard Barbaro	Chris Caffrey	Karla Davison	Matthew Foreman
Robert Barber	Clifton & Shannon Cameron	Weyher Dawson	Christopher Foster
Kathryn Barkman	H. Scott & Janet Cameron	Christopher & Kathleen Decarlo	Mike & Valen Fowler
Christopher & Amanda Barnes	James Cameron	Sally Deeley	Katherine Foxx
Joanna Wise Barnes	Scott & Avery Cameron	Dante D'Egidio	France Merrick Foundation
Luther & Linda Barnes	Ellen Campbell	Lawrence Deis	Freddie Mac
Peter Barnes	Robert & Kathleen Campbell	Delaware Financial Literacy Fund	Alan & Royce Friedman
Carol Barnhill	Phil & Su Canada	Della Fowler Mol-Vance Fowler Scholarship Fund	Carolann Fulk
Ardwin & Helen Barsanti	Theresa Cancro	Frank DeLucia	David & Cari Furiness
Deborah Bauer	Cape Fear Center for Digestive Diseases	Joseph DeNoyior	Gannett Co. Inc.
Bayside Solutions, Inc.	Cape Fear Eye Associates	Marilyn Derian	Alfredo & Zarela Garcia
Jane Beard	Cape Fear Neonatology Nurses	Design Directions International, Inc.	Mauricio Alfredo Garcia
Virginia Beauchamp	Capital One	Deutsche Bank Securities, Inc.	Amelia Garcia Castillo
Peter Becker	Julio Carbajal	DiamondRock Hospitality Company	Susan Gaylord
Beecher Carlson	Carolyn Riddle Armstrong Family Foundation	Chuck & Leslie Dickemann	Stephen Gaynos
Kristin Behm	Thomas Carper	David Dickerhoff	Blair Gershenson
Henry Behrmann	Marla Carr	Digital Office Products	Mary & Dick Gill
Graham Bell	Maggie Carson	Cindy Dinger	Joseph Gilliam
Gwen & Stewart Bell	Thomas & Lynn Chang	Gordon & Margaret Dixon	Michael Gillies
Alejandro Beltran	Chesapeake Lodging Trust	Hien & Holly Do	Glencor Services Inc.
Benjamin West, LLP	Choice Hotels International, Inc.	Erich Dodds	Thomas & Martha Goetz
Robert Berish			Robin Goldenberg
Barbara Berkowich			Lauren Goldschmidt
Gordon Bernhardt			
Marilynn & Edward Bersoff			

## 2017 PROGRAM DONORS (CONTINUED)

Warren & Catherine Gorrell	James & Kay Jones	Larry & Rebecca McGlothlin	Thomas & Beverly Pickering
Robert & Oya Graeber	Mitzi Jones	Amie McLean	Fred Pickett
Phillip & Eileen Graham	Terry Jones	Doris McPhail	Piedmont Symphony Orchestra
Elizabeth Gray	Wendy Jones	Ashton Megson	Edwardene Pitcock
Walter Greene	Ruth Jorgensen	Edward & Karen Mercer	Pizzano Contractors
David & Judy Gregg	Steve Joyce	Merrifield Lions Club	Paul Plattner
Rose Grello	Michael & Nancy Karaman	Norbert Michaud	Playa Hotels & Resorts
Gerald & Ann Gribble	Katten Muchin Rosenman Foundation, Inc.	Edward & Dottie Migliore	G. Michael Pleasant
Tom & Marilyn Grodek	Jim & Millie Keener	David & Melanie Miles	Robin & Tom Portman
Mark & Ellen Gross	Norman Keith	Tenadam Minda	Mary Potter
Ed Grossman	Crystal Kelsor	Sue Mobley	Dale & Katharine Powell
Angel Guibovich Placencia	Kerry Real Estate Holdings	Michael Montante	Deborah Powell
Gregory & Victoria Guthrie	Margaret Kiely	Caridad Mouanga	WC & Bunny Powers
Arturo & Jody Gutierrez	Robert & Holly Kimmitt	MSP Construction	Sharon Privette
Teresa Guzik	Karla Kincannon	David Mucciari	Proccianti Companies
H&H Construction	Allen King	Leonard Mucciari	PS Charities
Donald Hadley	Lenka Kneschke	Glenn Murphy	PureForce-ecolab
Stephen Haggerty	Gary & Charlotte Knipling	Gerald Musselwhite	Christine Purnell
Deborah Haines	Martha Krabill	David & Melanie Mustone	Kelly Puryear
Lyle & Judith Hall	Scott Kuebler	Kelly Myers	R & L Supply Inc.
Mark & Kathy Hall	LaFayette Memorial Park	Michael & Lori Nash	John & Lila Rafalski
Richard & Louise Hall	Lansdowne Construction	National HVAC Service	Diane and Daniel Rainik
Jaco Hamman	David Lasater	National Retail Federation	Cethan Rao
Jennifer Hammond	Liz Latella	Brant Nelson	Raymond James
Lew Handlesman	Marjorie Latimer	Laura Nelson	Greg Reames
Helen Hansen	John & Barbara Lawrence	Harold Newman	Mary Reaves
Shirley Hanson	Karen Lawrence	NeXco	Red Coats, Inc.
Victoria Harden	Becky Lee	Ray Nicholson	Renaissance European Day Spa
Lauren & Shields Harper	Lee Chou Family Foundation	Tom & Luanne Nicholson	Margaret Reynolds
Mary Harper	Karl & Lynn Legatski	Nino R. Vaghi Foundation Inc.	Marcia Rheingold
Paulette Harris	Anessa Lewis	Nino R. Vaghi Revocable Trust	Mark & Mary Rice
Rosemary Harris	Michelle L'Heureux	Mick Noland	James Richter
John & Lisa Hart	Arthur & Patricia Lieb	Northeastern Supply Inc.	Sonya Ricketts
Dave & Donna Hartmann	Keith & Gail Litrenta	Northrop Grumman Corporation	Sharlene Riddle Williams
Hay Street United Methodist Church	Wayne Locklear	William & Anne Norton	J. Kent & Betty Riegel
Verdia & Billie Haywood	Rubith Logan	Mary Lou Nugent	Andrew Rind
HEI Hotels & Resorts	Leon & Pattigene Long	Barry Nussbaum	RLM Communications Inc.
Liz Helmig	Lisa Long	Jonathan Nussbaum	Joe Roberts
Marjorie Hendrix	Louis & Rebecca Longo	David & Betsy O'Connor	Neil Robinson
Elizabeth Hibler	Ruben & Maria Lopez	Olde Fayetteville Insurance and Financial Services Inc.	Alex & Melissa Roos
Vincent & Linda Higgins	Jeffrey & Linda Lowenthal	Sed Olive	Rotary Club of Dulles International Airport
Highland Presbyterian Church	Loyola Foundation	Andrea Orlando	Robert Rothenhoefer
Hilton	Robert & Anita Lucero	George & Jenny O'Toole	Tina Royal
Hazel Hinton	M.C. Dean, Inc.	Dorothy Owusu	Anthony & Janet Rozga
Melanie Hinton	Emily Maffey	Sharps & Robert Pamela	Julie & Brady Rufenacht
Tara Hinton	Magna Hospitality Group	Carol Pappa	Kimon & Christine Rumanes
David & Shahin Hodge	Warren Mahan	Mark & Charlotte Paris	Karen Russell
Hogan Lovells US LLP	Clarence & Janice Mahoney	Park Hotels & Resorts	John Rutherford
Jami Holland	Nadine Mains	Edward & Caroline Parks	Joseph Ryan
William & Christine Hooke	Tashia Mallette	Timothy Parnell	Safeway Foundation
Horne Brothers Construction	Surendran Manappilly	Kimberly Paschal	Steven Salke
Host Hotels & Resorts, Inc.	Sarah Marie	Pathways to Health NC	Janet Samuelson
Jerry Hulick	Gia and Eric Mariggio	Bruce & Penny Patterson	Sandy Spring Bank
Elizabeth Hunt	Roy & Diane Markon	Linda Patterson	Heather Sapp
William & Sharon Hunt	Marriott International Inc.	Michael & Janet Pawlukiewicz	Thomas Saucedo
Hutchens Law Firm	David & Barbara Martin	Rosa & Oscar Paz	Melda Sauers
Hugh Hutchinson	Katie Martinson	June Pearce	Laura Savage
Lanier Hylton	MassMutual Financial Group	Pediatric Development Therapy, Inc.	Michael Savage
Joanne Iacovelli	Master Tow Inc.	PepsiCo, Inc.	Ralph Scarpone
Fredrick Jackson	Carole Mayer	Stacy Pessetti	Robert Schirmer
Susan Jackson	Daniel & Catherine McBrayer	Philadelphia Insurance Companies	Chase Schmidt
Cynthia Jancich	Robert & Audrey McCarthy	Judy Philbrook	John & Hope Schneider
Darcy Jennings	Matthew McClimon	Courtney Phillips	Jacquelyn Scholl
Jessie Ball duPont Fund	Brian McDonald	Larry Phillips	John Scroggs
Ernie & Connie Johnson	Lawrence McDonald		Leslie Seals
Ned & Brooke Johnson			



Betsy Seidman  
 Mary Selove  
 George Sergent  
 Patricia Sexton  
 Angie Sharpe  
 Kieran & Barbara Sharpe  
 Robert & Pam Sharps  
 Fred & Irene Sheridan  
 James & Harue Shimabukuro  
 Eron Shosteck  
 Ralph & Janice Shrader  
 Mary Silverman  
 Lucille Sloan  
 Rodney & Joyce Small  
 Ellen Smead-Sanders  
 Debbie Smith  
 Gilbert & Marlene Smith  
 Irma Smith  
 Jeffrey & Jeannie Smith  
 Margaret Smith  
 Terrance & Janet Smith  
 Snyder Memorial Baptist Church  
 Carl Sokolowski  
 Victor Solt  
 Joseph & Theresa Sorota  
 Leslie & Susan Spousta  
 St. Matthew's Thrift Shop  
 Anne Stack  
 Stephanie Starrett  
 Susan Stater  
 Ross Stemple  
 Beverly Stewart  
 STG International, Inc.  
 Daisy & Michael Stiebel  
 Stifel Nicolaus  
 Heath Stone  
 Lydia Stone  
 Richard Stonestreet  
 Howard Stregack  
 Structured Solutions, Inc.  
 Sam & Marcia Stryker  
 Hugh & Susan Surlis  
 Swampdogs Community Fund  
 Systel Business Equipment Co. Inc.  
 T. Rowe Price Foundation  
 Darlice Takash  
 Clare Talbert  
 Melree Tart  
 TD Bank  
 Karen Tefelski  
 Terry Sanford High School Working Fund  
 Thayer Lodging, Brookfield Hotel Properties  
 The Ability Experience  
 The Fayetteville Dogwood Festival Inc.  
 The Hartford  
 The Home Depot Foundation  
 The M Group Architects  
 The Mark Travel Corporation  
 The Robert E. Bryan Jr. Foundation  
 Paul & Pam Thieberger  
 Gene Thomas  
 Susan Thomas  
 Sarah Tilghman  
 Stephen Toth

William Townsend  
 Christina Travers  
 Jane Travers  
 Joan Travers  
 Bruce & Judy Tria  
 Frank & Linda Trippett  
 Thomas Troeschel  
 Truist  
 Gwendolyn Turner  
 USI Consulting Services  
 USI Insurance Services LLC  
 Vincent Vaghi  
 Judith Parsons Vajda  
 Benedict & Bridgette Valenti  
 Sharon Valentine  
 Valley Radiology  
 Elizabeth Van Liere  
 Janet Van Liere  
 Craig VanLiere  
 Anubha Varma  
 Douglas Villella  
 Rachel Violette  
 Virginia Lions Eye Inst. Foundation  
 Fred Vogel  
 Vulcan Materials Company  
 Rachel Wacek  
 Richard & Deborah Walker  
 Walmart  
 Katy Ward  
 Lisa Ward & Susan Albright  
 Wardinski Family Foundation  
 Donna Ware  
 Mark Watts  
 Phyllis Weaver  
 Wynde Webber  
 Gwen Weber  
 Michael Weeks  
 Paul Weisenberger  
 Robert & Diane Weiss  
 Wells Fargo  
 Wells Fargo Insurance Services  
 Paul & Hilary Wexler  
 Brendan White  
 Elizabeth White  
 White Lodging Services, Corporation  
 Kathryn Whitfield  
 Bruce and Melinda Wiles  
 Jan Williams  
 Ken Williamson  
 Leigh Willoughby  
 Garry & Lynn Winebarger  
 Richard Wolf  
 Fred Wright & Catherine Seibert  
 Albert Wu  
 Laura Wurzer  
 Samuel & Sheila Yellin  
 Kimberly Young  
 Duane & Judith Zieg  
 Suzanne Zimmerman  
 Zimmerman Heimbach Foundation  
 Alejandro & Janine Zozaya



**MANY THANKS TO THE MORE THAN  
 350 DONORS WHO CONTRIBUTED TO  
 THE FRIENDSHIP HOUSE FAYETTEVILLE  
 CAPITAL CAMPAIGN**

Major program donors are noted below. Friends of Friendship House Fayetteville are listed in the alphabetical donor list on the preceding pages.

**PLATINUM**

**Dr. Scott and Avery Cameron  
 Dr. Franklin S. Clark, III  
 Duggins/Smith Companies  
 WC & Bunny Powers  
 ServiceSource Foundation**

**GOLD**

**Jimmy Hall Heat, Air & Electrical**

**SILVER**

**Della Fowler Mol:  
 Vance Fowler Scholarship Fund  
 Dr. Anessa Lewis**

**PATRON**

**EbenConcepts Employee Benefits  
 Extreme Green LLC  
 Fayetteville New Car Dealers Association  
 Janet Samuelson  
 Robert & Pam Sharps  
 Tom & Robin Portman  
 Wells Fargo**

**BENEFACTOR**

**Brady & Julie Rufenacht  
 Cumberland Community Foundation -Elizabeth  
 A. Hudspeth Endowment Fund  
 France Merrick Family Foundation  
 Horne Brothers Construction  
 Hutchens Law Firm  
 Renaissance European Day Spa  
 Richard & Pamela Falter  
 Sharlene Riddle Williams Foundation  
 Snyder Memorial Baptist Church  
 Swampdogs Community Fund  
 Weyher & Jane Dawson**



**Proud Partners**  
CREATING INCLUSIVE COMMUNITIES

**MANY THANKS TO OUR  
2017 PROUD PARTNERS**

Proud partners are corporations that provide financial support on an annual basis to the ServiceSource Foundation and the programs of ServiceSource.

**CORPORATE PARTNERS**

*Annual contribution of \$50,000 or more*

Digital Office Products  
Duggins/Smith Companies  
Raymond James Financial  
STG International, Inc.  
The Home Depot Foundation

**CORPORATE SPONSORS**

*Annual contribution of \$25,000—49,999*

Choice Hotels International, Inc.  
Hilton  
Marriott International, Inc.  
Playa Hotels & Resorts

**REGIONAL PARTNERS**

*Annual contribution of \$10,000—25,000*

Bank of America  
Bayside Solutions, Inc.  
Booz Allen Hamilton, Inc.  
Capital One  
Chesapeake Lodging Trust  
Crestline Hotels & Resorts, Inc.  
Cushman & Wakefield  
DiamondRock Hospitality Company  
Duke Energy Foundation  
EbenConcepts Employee Benefits  
Fairfax Civitan Club  
Fayetteville New Car Dealers Association  
HEI Hotels and Resorts  
Hogan Lovells US LLP  
M.C. Dean  
Northrop Grumman  
Park Hotels & Resorts  
PepsiCo, Inc.  
Safeway Foundation  
The Mark Travel Corporation  
Wells Fargo  
White Lodging Services Corporation



**ServiceSource**  
FOUNDATION

**OFFICERS OF THE BOARD**

**Bruce Wardinski, Chairman**  
Chairman and CEO  
Playa Hotels & Resorts

**Michelle Lee, Vice-Chairwoman**  
President and CEO  
STG International, Inc.

**Nino Vaghi, Secretary/Treasurer**  
Co-Founder  
Digital Office Products

**TRUSTEES**

**Phoebe Craven**

**James L. Francis**  
President and CEO  
Chesapeake Lodging Trust

**J. Warren Gorrell, Jr.**  
CEO Emeritus and Partner  
Hogan Lovells US LLP

**Brad Nelson**  
Vice President, Culinary and Global  
Corporate Chef  
Marriott International, Inc.

**Dale E. Powell**  
Vice Chairman  
Cushman & Wakefield

**Ralph W. Shrader**  
Chairman  
Booz Allen Hamilton, Inc.



**ServiceSource**  
A LEADING RESOURCE FOR PEOPLE WITH DISABILITIES

**OFFICERS OF THE BOARD**

**James Carroll, Chairman**  
President and CEO, Crestline Hotels & Resorts, Inc.

**Robin Portman, Vice-Chair**  
President and CEO, Atlas Research

**Francis Burke, Treasurer**  
Chairman, President and CEO  
Flagship Community Bank

**MEMBERS OF THE BOARD**

**Kelly Caccetta**  
President, CSSI, Inc.

**Christine Cintron**  
Vice President, Data Architecture  
CCB Risk Management, JP Morgan Chase

**Verdia Haywood**  
Fairfax County Government (Retired)

**Karla Leavelle**  
Founder  
Human Capital Advisors

**Paul Plattner**  
Source America (Retired)

**Julie Weeks Rufenacht**  
Executive Vice President  
Watermark Homes, Inc.

**Joseph J. Sorota, Jr. Esq**  
President  
Joseph J. Sorota Jr. P.A.

**Jennifer Swindell**  
Senior Vice President  
Booz Allen Hamilton Inc.

**Paul Thieberger**  
President  
K & B Plumbing

**Albert Wu**  
Financial Advisor  
Edward Jones