



ANNUAL REPORT 2016

THANKING  
OUR DONORS

SUPPORTING A FUTURE  
OF INCLUSION AND  
OPPORTUNITY

# MESSAGE FROM THE CHAIRMAN



On behalf of the ServiceSource Foundation Trustees and the individuals with disabilities who are served by ServiceSource, we are both humbled and grateful to present the 2016 ServiceSource Foundation Annual Report.

Since the Foundation's inception in 2004, our donors have raised more than \$9 million in support of programs and people. In 2016, you helped us raise more than \$650,000 in program funding and more than \$250,000 on payments to Capital Campaign pledge commitments.

Your contributions to the Foundation have provided gap funding for existing programs and start-up funding for many programs that are needed but are not funded by any traditional funding sources. Programs such as our Autism Spectrum Services, Warrior Bridge Veterans programs, Family Support Services and our mentor and volunteer programs were all initially implemented with support from the Foundation. Expressive therapy programs such as music, art, dance and yoga, in addition to therapeutic horseback riding, have all been funded by the Foundation.

Your contributions to the Foundation are well spent with .97 of every dollar donated being used in direct support of people and programs. As traditional funding for people with disabilities has continuously decreased, your support has increased and become more and more essential. With your support, these programs were all made possible and you have directly helped thousands of individuals receive services not otherwise available.

Thank you for your continued support. We look forward to achieving \$10 million in donations as we launch new initiatives that will impact people with disabilities for years to come.

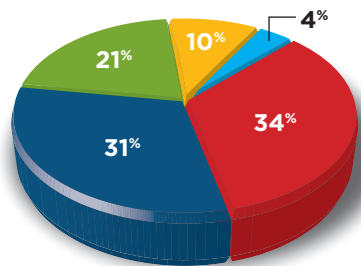
Bruce Wardinski  
Chairman ServiceSource Foundation

## THE IMPACT OF YOUR SUPPORT IN 2016

### 2016 FUND ALLOCATION

In 2016, the Foundation raised \$660,000 in program donations and \$286,000 in Capital Campaign pledge payments.

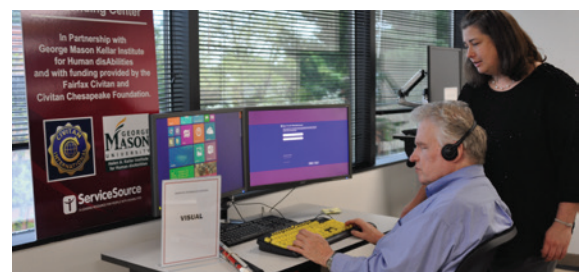
**Nearly \$500,000 was allocated to the following programs in 2016:**



● Family Support Services	34%
● Habilitation & Expressive Therapies	31%
● Volunteer Services Program	21%
● Autism Spectrum Services	10%
● Senior Services	4%

### FAMILY SUPPORT SERVICES

The Family Support Services program was initiated through a grant from the Foundation in response to an identified need among individuals and family members who were concerned for the long-term future and support of their loved ones. Since May of 2015, the program has served more than 250 individuals, providing critical linkage to resources and direct support in gaining access to housing, in-home supports, customized transportation training and assistive technology assessments.



Assistive Technology Assessments at the Disability Resource Center.

### HABILITATION & EXPRESSIVE THERAPIES

Since 2011, the Foundation has provided more than \$500,000 to fund expressive therapies such as music, art, dance, yoga and therapeutic horseback riding. Each year, hundreds of individuals participate in these critical therapeutic programs.



## VOLUNTEER SERVICES PROGRAM

The Foundation funded the start-up of the ServiceSource Volunteer program 2016 to promote and leverage community engagement opportunities and support mentor opportunities for individuals with disabilities.

## AUTISM SPECTRUM AND SENIOR SERVICES

The Foundation provided gap funding for ServiceSource's Autism Spectrum Services program and the adult Senior Services program. ServiceSource operates fourteen senior centers in Fairfax County, serving hundreds of senior citizens daily and integrating seniors who have disabilities.



Volunteers from Playa Hotels and Resorts spent a day landscaping, painting and staining at Annandale House as part of the Volunteer Services Program.



ServiceSource provides support at 14 Senior Centers in Fairfax County, VA.



Autism Spectrum Services were initially funded by the Foundation in our Delaware office. Gap funding continues as the program expands into Virginia.

## NEW INITIATIVES IN 2017

### DOUBLE YOUR IMPACT THROUGH THE COMMUNITY ASSISTANCE ENDOWMENT \$1 FOR \$1 MATCH CAMPAIGN

The ServiceSource Foundation has embarked on a \$1 for \$1 match campaign to create the Community Assistance Endowment. This five-year campaign is geared to raise \$2.5 million in un-matched dollars, which when combined with the dollar for dollar match, will create a \$5 million Endowment used in support of individuals and their families for unique and specific needs.

Endowment grants may include the provision of assistive technology, in-home supports, respite care, caregiver services, counseling supports, educational services and certifications to support independence and help individuals obtain employment.

### FRIENDSHIP HOUSE FAYETTEVILLE

The ServiceSource Foundation is also excited to announce a \$1.5 million Capital Campaign to create Friendship House Fayetteville. Friendship House Fayetteville is an intentional, faith-based living model that promotes community inclusion and independence for young adults with disabilities.

This transitional housing program pairs people with intellectual and/or developmental disabilities with medical/healthcare professional students who live as roommates. People with disabilities gain independence and learn independent living skills, while future healthcare professionals gain empathy and understanding to better treat their future patients.

The Foundation agreed to match up to \$200,000 in donor contributions to support the construction and operation of this intentional living community.

### INUAGURAL \$75,000 CONTRIBUTION TO CREATE A LEGACY

The NVTC Alumni, formerly Parents and Associates of the Northern Virginia Training Center, contributed a \$75,000 gift to the Endowment Campaign to create a legacy gift that will provide assurance that their loved ones and others with extraordinary needs will continue to have access to some of the services that were provided by the Center. Additional funds were donated to support ServiceSource programs that provide more immediate support and shared resources for other service providers and to write independent, multi-year annual reports to identify unmet needs of individuals with intellectual and developmental disabilities in Northern Virginia.

Jane Anthony and Judith Korf, Co-Presidents of NVTC Alumni, stated, ***“When the Training Centers were closed and our loved ones were scattered across Virginia, the Parents and Associates group wanted to know that the money we had raised would be used to provide them with access to needed supports. The Endowment provides a way to double our impact and establish a legacy gift that will last long into the future and be available to help those with critical needs.”***



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